

# Title IX Dismissal

Formal Complaint Filed  
Grievance Process Begins

Provide required notice to  
known parties.

**Title IX Coordinator** assesses the  
formal complaint for mandatory  
dismissal.

## Mandatory Dismissal

- District **must** investigate the allegations made in a formal complaint.
- District **must** dismiss the formal complaint with respect to Title IX if
  - The conduct alleged would not constitute sexual harassment as defined under Title IX, even if proved;
  - The conduct did not occur in District's education program or activity; or
  - The conduct did not occur against a person in the United States.

Upon dismissal, District must promptly send written notice of the dismissal and reasons for such simultaneously to the parties.

Dismissal under Title IX does not preclude District from acting under another provision of its code of conduct.

## Permissive Dismissal

- District **may** dismiss the formal complaint or any allegation in it, at any time during the investigation or hearing, if
  - Complainant notifies the Title IX Coordinator(s) in writing that Complainant wants to withdraw the formal complaint or any allegation in it;
  - Respondent is no longer enrolled or employed by District; or
  - Specific circumstances prevent District from gathering evidence sufficient to reach a determination as to the formal complaint or allegations in it.